

July 15, 2008

TO: Executive Officers, Deans, Directors, and Cost Center Administrators

FROM: Timothy R. Kellogg, Manager
Business Services

RE: 2008/2009 Retirement and Benefit Charge Changes UPDATE

It has been decided to reduce the blended benefit charge rate. This replaces the memo dated May 22, 2008.

Below are the charge rate percentages, which will be in effect July 1, 2008.

This blended rate is for Accounting and Budget purposes, and is not a reflection of any particular employee group.

<u>CATEGORY</u>	<u>OBJECT CODE</u>	<u>2008/2009 RATES</u>	<u>2008/2009 FEDERAL GRANT RATES (fund 25)</u>
FICA	3911	7.65%	7.65%
Blended Retirement Rate	3912	14.60%	14.60%
Blended Benefits Rate	3927	28.00%	24.50%
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TOTALS		50.25%	46.75%

<u>CATEGORY</u>	<u>OBJECT CODE</u>	<u>2008/2009 RATES AVIATION/R3 RESEARCH ASSOCIATES</u>	<u>2008/2009 FEDERAL RATES R3 RESEARCH ASSOCIATES</u>
FICA	3911	7.65%	7.65%
Blended Retirement Rate	3912	0.00%	0.00%
Blended Benefits Rate	3927	21.00%	19.20%
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TOTALS		28.65%	26.85%

If you have any questions or concerns, feel free to contact me at 387-4827. Questions regarding the Federal Rates should be directed to Betty McKain at 387-4728.

TK/lv