



May 13, 2009

TO: Executive Officers, Deans, Directors, and Cost Center Administrators

FROM: *TK*  
Timothy R. Kellogg, Manager  
Business Services

RE: 2009/2010 Retirement and Benefit Charge Changes

Below are the charge rate percentages, effective with the start of fiscal year 2009/2010.

This blended rate is for Accounting and Budget purposes, and is not a reflection of any particular employee group.

<u>CATEGORY</u>	<u>OBJECT CODE</u>	<u>2009/2010 RATES</u>	<u>2009/2010 FEDERAL GRANT RATES (fund 25)</u>
FICA	3911	7.65%	7.65%
Blended Retirement Rate	3912	14.60%	14.60%
Blended Benefits Rate	3927	27.50%	24.50%
<b>TOTALS</b>		<b>49.75%</b>	<b>46.75%</b>

<u>CATEGORY</u>	<u>OBJECT CODE</u>	<u>2009/2010 RATES AVIATION/R3 RESEARCH ASSOCIATES</u>	<u>2009/2010 FEDERAL RATES R3 RESEARCH ASSOCIATES</u>
FICA	3911	7.65%	7.65%
Blended Retirement Rate	3912	0.00%	0.00%
Blended Benefits Rate	3927	20.50%	18.70%
<b>TOTALS</b>		<b>28.15%</b>	<b>26.35%</b>

If you have any questions or concerns, feel free to contact me at 387-4827. Questions regarding the Federal Rates should be directed to Betty McKain at 387-4728.

TK/lv